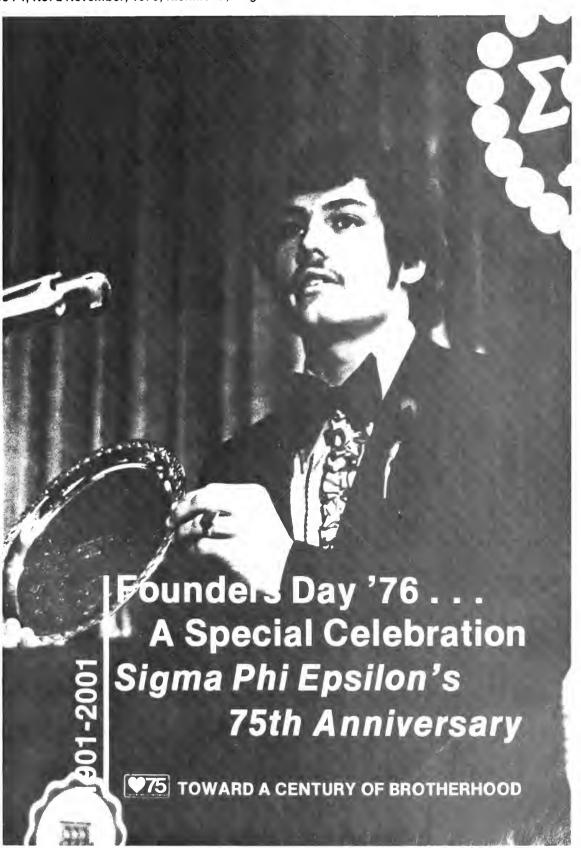


Volume 74, No. 2 November, 1976, Richmond, Virginia



At September Meeting

## White Appointed Executive **Director By National Board**

pointed Sigma Phi Epsilon's Executive Director by the Fraternity's National Board of Directors The appointment was announced at the September 18 meeting of the Board held in Chicago.

Since 1972 White has been serand as Executive Vice President with the responsibility for the undergraduate activities of the Fraternity and for its financial operations. Before his appointment as Executive Vice President he was assistant Executive Director and prior to that, Chapter Ser-vices Director He joined the Headquarters Management Staff in 1962 after graduating from Western Michigan University His first position with the Fratemity was Staff Representatore

"Brother White has demonstrated his abilities and knowledge of all phases of the Fratemity's operation said Grand President Jack D Wheeler following the Board meeting "He is a skilled, innovative Brother with a clear perception of the needs of our un-dergraduate chapters and understanding of the important role which alumni can play in our Fraternity. The Board is extremely enthusiastic about



his appointment " he said

in accepting the challenge put to in in this new position White said "There is a great deal to be accomplished if our chapters are going to meet the needs of our undergraduate brothers more involvement in camous life more concern for academic programs, and e contribution to each er's career plans If we had a professional staff twice the size of the one we now have we still could not ac-

complish this. Only through the active involvement of alumni at the local level can we make real progress." White said "The challenge lies with the volunteer alumnus where it notifully belongs, for without our actively involved alumni we will not succeed "He added, "For the alumnus who cannot get involved with a nearby chapter, the greatest untapped resource the Frater-nity has is the Sigma Phi Ensilon Educational Foundation which can use the support of every brother The Foundation programs fit very well with the contemporary needs of the Fraternity, and with those of the undergraduate chapters. If deserves everyone's support in as big a way as possible," he said

Working with White on the Headquarters Management Team in Richmond are J Tim Biddle, Director of Undergraduate Operations, William I Hoke Ir Communications Director and Editor of the Journal; and Kenneth S Maddox Manpower Development Director Traveling for the Fraternity full-time as Regional Directors are Robert E. Anderson, Jr., Donald N. Clo-chino, Coleman R. Rich, Timothy Kisner, Rudy Mahara, and Todd

#### Anniversary **Events Take** Place Across The Country

What follows is a listing of 75th Anniversary celebration events taking place at differer chanters around the country. We hope that you will be able to attend a celebration event by your chapter or by a chapter in your area. Founder's Day Weekend '76 will be a nation ide Sig Ep celebration like none before! We hope you can lost in

#### October 23

University of Pennsylvania (Pennsylvania Delta) - Ann Ohio Waslayen University (Ohio Epsilon) - Anniversary function

University of Nebraske (Nebraska Alpha) — Moms & Wives Banquet Kaarney State (Nebraska Gamma) -Anniversary Function Medison College (Virginia lota) -

Homecoming and Anniversary Banquet Emporia Kansas State(Kansas Epsilon)

Anniversary function

S1. Mary's University (Texas Theta) -Chicago Illinois Area Alumni — Dinner Dance, 6.30 n.m. The Saddle and

October 30 sary Banquet for all Arizona

Chanters and for chapters and alumni, Phoenix Hyatt Oragon State University (Oregon

Alpha) — Anniversary Banquet
University of Southern California (California Beta) — Anniversary function University of North Carolina-Charlotte (North Carolina Nu) — Anniversary func-tion for Charlotte area chapters and

Tri-State University (Indiana Theta) -Anniversary function

District 4 (Virginia) and Washington D.C. area alumni - Anwersary District celebration University of Oregon (Oregon Beta) -

50th Reuping Ban University of Alabama (Alabama Beta) coming and Anniversary

Detober 31 Richmond Area Alumni and Virginia

Chapters - 75th Anniversary Com-mitment ceremony and reception to be held at 3.00 pm. University of Rich mond (Virginia Alpha) Chapter Lodge

Morehead State University (Kentucky Zeta) -- Anniversary function

Wichita Kansas Area Alumni — An



## Don Johnson Retires From the **Headquarters Staff After 15 Years**

develop the Fraternity's National Alumni Program, the current Headquarters building and who implemented a score of new frate nity projects — is hanging up the spikes, en ding a decade and a half of Sig Ep leader ship Only "Uncte Billy" Philtips served as istrative head longer Brother Johnson, a member and ardent

apporter of the Kansas Gamma (University of Kansas) Chapter announced his decision to retire prior to the September 17 meeting of the National Board of Directors in Chicago Since 1961 he has served as an Executive Director with the responsibility for the Fraternity's alumni activities, and has een chief operating officer of the Educational Foundation

initiated into Sigma Phi Epsilon the following He served his chapter twice as President and held other major leadership positions as an undergraduate. From 1943 44 he attended Northwestern University in Illinois courtesy of the U.S. Navy having enlisted in the Navy s V 12 program the year before. In 1946 he returned to K.U. to earn his B.A. degree and complete a year: oraduate studies. Don recalled. We had lost our chapter house before the war so about six of us early returning members (from World War II) and the Alumni Board bought ii frame house which we called the brown palace. We were convinced that we could get a large pledge class, so we pledged 55 or 60 men during rush week and then kept on pledging. In a few weeks the chapter was up to 120 members so we rented four other Kansas Gamma members as they drifted

operations and Don's fund-raising the new house became a reality it was occupied in 1949 Today it is still one of the tinest Frater nity houses at K U

In 1953 the insurance business lured Don and his wife. LuCille and their two en, Mark and Cheryl from their home in Topeke, Kansas to the mountains of Denver Colorado and to more work with the Fraternity. After developing an association with the Denver University (Colorado Beta) brothers he became that group's Chapter Counselor a nostion which he filled for several vears before being called upon for another Frater nity unliinteer nosition. In 1960 he was an ted District Governor for chapters in Colorado and Wyoming

Don attended his first Chapter Conclaves in 1947 as a Kansas Gamma Delegate. At his next such convention in 1959 he chaired the committee which worked on legislation resulting in the formation of the Chapter Investment Fund and the Housing Loan Fund today com-prising one of the most advanced housing support programs in the fraternity world

Don was asked to interview for the Frater nity's Executive Director position vacated by the resignation of Richard F. Whiteman Then Grand President Bedford W. Black and Past Grand President family headed east and made their new ters building at 209 West Franklin Street



When I walked into the building the said. outgrown with the demands of the day to day operations of the Fraterinty

Not long after he moved into the Headquarters Don and other members

days for fraternities occurred as you know Continued on page 2

## Johnson Retires After 15 Years With The Fraternity

during the 60's when the campus climate enemed to our counter to membership in organizations like ours," he said in reflection "And one of the most challenging eras for our Fratemity was the period shortly after 1959 when a change was made elimi nation all membership restrictions. But both see to have passed with relative Fraternity is now more vibrant than ever,"

58/0 One Fralemity program, the Educational Foundation, conceived in 1943 as the Withorn I Phillips Fund had grown rather slowly during its first several years. One of Don's early tasks was to develop the program to increase assets and the scope of its activity in 1961 the Foundation had assets totaling approximately \$50,000.

Now, each year the contributions and investment income to the Foundation total an proximately what were the total assets 15 years ago Don has had a close working relationship with Foundation President J Ed ward Zolfinger since Zollinger's appoint



Don Johnson presents the tille membershi card to the 100,000th Sig Ep in 1972. Watter A Holl, Jr., was initiated by the University of

to that nost in 1961. Today, the total assets of the Foundation stand at just under a half a million dollars, not including such deferred gitts as lite insurance policies and wills in which the Foundation is included as a

Apolhor alumo, program, the Living Endowment campaign, which appeals to alun for contributions and support of Fratemity programs, was started in 1963 with active meilings to all alumni. Today that fund accounts for nearly 14% of the annual operating budget

On is a wealth of information on the Fratemity's past, having maintained rela ships through the years with the leaders and some of the founders of Sigma Phi Epsilon Regarding the latter, Don said, "One of my happiest recollections is the evening Darrell Brittsan (then Chapter Services Director) nd I spent with Mr and Mrs W Hugh Carter in Salem, Virginia taping his remembering of the Fraternity's earliest days" Don kn

the events and he knows the people who played large and small roles in the evolution

In addition to his work for our Fraternity. Don was an active participant in the Nation nterfraternity Conference, as well as the Fraternity Executives Association of he was President in 1970 and 1971 He was at the helm of our Fratemity as it grew from over 150 chapters and 62,000 total

entiates in 1961 to 192 chapters and

112 000 initiated brothers now The K U and Northwestern letterman in Inothali and track and field still enjoys sports, but more as a spectator now, he chides also eniovs painting photography reading, and occasionally lournament His son, Mark will finish his undergraduate work this spring at Atlantic Christian College in North Carolina and daughter Cheryl will graduate from Georgia State His future plans are not definite



Don Johnson, tourth from left, at the ground breeking ceramonies in 1966 for the Frater-nity's headquerters building in Richmond. To the left of Oon is Past Grand President Meynard Turner, Pest Grand President Bedford Black stands at center.

## STATEMENT OF OWNERSHIP, MANAGEMENT AND CIRCULATION

rterly - February, Hay, August, November

5801 Chamberlayne Road, Richmond, Virginia 23227

Phi Epsilon Fraternity, P.O. Box 1901, Richmond, Virginia 23215 William L. Hoke, Jr., P.O. Box 1901, Richmond, Virginia 23215

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P O Box 1901, Richrond, Virginia 23215 Signa Phi Epsilon Fraternity

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Letters TO THE EDITOR

Dear Edito

I am writing to express my deep apprecia tion for the mariner in which you handled the presidential responses in your volume 74. , August issue of the Sig Ep Journal Certainly the questions you put to us were stimulating to our thought. Now as I read the responses of my colleagues in the second episode of the Journal, I am conhousely enthused with the dimensions of depth which are apparent in the shanng of all of the responses which you received to your earlier questions More than that I enjoyed the Journal

tremendously this time. Your articles were both timely and meaningful. I was impressed with how many of the individuals to the college president and prior, and how much

You have allowed me to reevaluate my own relationship with the fratemity in recent months and I must admit willingly that I have moved from a level of some pessimism to a level of real enthusiastic response to what Sigma Phi Epsilon can mean to an individual as he lives his life within the bonds the continued relationship of traternity I trust I will not lose contact and have dedicated myself to relating more closely with those brothers in the Kansas, Oklahoma area than I have in the past

Best personal regards to you as you continue to develop strong communication bonds within the fratemity and her brother bood Cordially yours

Donald B. Buthenhern President, Southwestern College

## **Editorial**

about the tranic fire that swent the chant ouse at Baker University (Kansas) of Kappa Surma traternity and killed five brothers They were about to begin formal rush activities that next day but a smoldering cigarette butt in an old sofa ended all that

Think back on your years in the chapter house, and you can imagine just how easily that same disaster could happen. When we do stop to think about it, the response is usually the same "It scares me to the how quickly that house would go up in By now we should have heard the

message Many of Sigma Phi Epsilon's chapter houses are decades old constructed before modern fire prevention equipment was a standard part of such

structures. Our undergraduates know it and your headquarters knows it Alumni Board obers discuss the problem and many are now working on improvement projects but not enough. One chapter recently found that they were not able to purchase lire insurance at any price and repairs and novation will be extremely costly

Something is being done The Headquarters management staff and the National Housing Corporation are doing all they can to support and in some cases help finance house improvement projects But the action must come first from the local chapter's Alumni Board which is charged with the responsibility laining the chapter house

Have you stopped to think just what kind of condition your own chapter house is in today? Or is there a Sig Ep house in you Week which is old and could be a conditate for a fire? You'll be doing your traternity a great service by taking the time to write, call stop in to satisfy yourself that your chapter house is in good condition, fire-safe Fire is a major threat to too many chapter please help make sure houses today your house in not in that group

#### Correction on Page 3 of the August 1976

Correction Issue of the Journal Incorrect identification was made of one of

the three cover photos. The photo was identified as the Mississippi State University, Mississippi Beta Chapter The chapter pic fured was the University of Missouri uri Alpha Chapter

The Sigma Phi Epsilon Journal is an educational journal published quarterly in August February and May by Sigma Phi Epsilon Fraternity

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Editor: William L. Hoke Jr.

## Mississippi State's New Chapter House Dedicated

SIGNA PRI EPSILON

Years of hard work by a number of alumni, chapter members, and National Headquar ters staff personnel have finally paid off with the dedication of Sigma Phi Epision is newest chapter house located at Misassippi. State University. The new Mississippi Beta house joins six other houses on the University's Fraternity Hill.

Forty men moved into the house in October 1975. The house was dedicated in March of this year.

The new house is built around a main countryard The ting hopping of the house is a single story and continue a large loyer, living room, dining room, whichen, library, formatishing room, and housemother's room. There are two wings on the rear of the house situated on either side of the main courtyard. The wings are two stories and contain four 10-man living suites.

The front of the house has a 32 tool wide protruding canopy over the porch and double front doors. Two huge broph; cases are the focal point of the foyer. To one side of the foyer is the formal form where alumn, parents and other guests may be entertained without disturbing members lounging in other areas of the house. The house-mother's room adons the formal kinner norm.

The man long room is flanked by the offengroom on este and the bloy by of the other side. All three rooms open order the man courty of the bither side. All three rooms open on a small side courtyard onto which the man courty of the bither side of the side of

Access to the tiving suites is from the courtyard or a balcony that surrounds the courtyard. The main house can be independently closed and locked while the living

dentry closed and locked while the living suites are still accessable during vacations. The house was constructed at a cost of \$230,000 including architects tees and interim financing. Furnishings added another \$3800 to the total cost.

Although many alumni of Mississippi Beta have worked for many years, the reality of the new chapter house is primarily the result of the unbring efforts of James L. Alkinson, '67 and John A. Behany, '51 Charles N. White, Executive Director of

the Fratemity, and J. Russell Pratt, President of the Sigma. Phi. Epsilon National Housing Corporation were also instrumental in building the chapter house.

in 1971, Brother Alkinson made a presentation to the National Housing Corporation at the Atlanta Conclave. He secured a promise of help in the form of a second mortgage if suitable primary financing could be

In 1973, Brother Bethany secured a promise for a \$150,000 mortgage if six or more alumni would guarantee the loan. Eventually Atkinson and Bethany found eight alumniwilling to help their chapter. Those men are

Donald B Morrison 55 Sidney Harper 62 Daniel G Martindale 64 James R Smith 53, like W Savelle, 53 Sidney Craft 44 John Bethany 51, and Henry T Wilkinson

35, line W 339/eller, 33 3dirley Claft 44 John Bethany 51, and Henry T Wilkinson Although many alumin had indicated a desire to contribute to the construction of a new house most were hestant to give before construction actually began A number of alumin had previously given to one or more of the fund drives held during the 50 s

or early 60's.
The officers of Mississippi Beta Housing Corporation decided to wait and start the fund raising effort the minute a builder was awarded a contract. Jim Atkinson organization and headed a very successful campaign.

Much of the success of the housing fund drive was due to the ground work that had been done during the past few years Alumin support was essential to any housing endeavor. Brother Alkinson knew that the interest of many alumin must be rekindled. He also knew that each aluminus must be to tilly aware of the activities of the chapter and the Housing Corporation.

For these reasons Atkinson ha



His efforts paid off. In just one year pledges in excess of \$36,000 were received. He actually collected over \$20,000 which went to the construction and furnishing of the house.

Mississippi. Beta is honoring, each contribution by engraving his name on the HON. OR ROLL OF PATRONS plaque that is prominently, displayed in the new chapter house. The text plaque is almost filled with only 13 of the 150 spalles remaining. Each of the 137 donors has also received it small engraved paperweight from persional shockurs.



Vows in front of the red door. . . During the course of the school year

many events take place in a chapter house. But the University of North Carolina-Charlotte Chapter had a first.

Travis Mangum former President of the North Carolina Nu Chapter was married on the front lawn of the fraternity house on May 30, 1976. The ceremony was field on the porch at the chapter's one year-old house at 4340 Rolling Hill Drive.

The bride was Amy Henry also associated with the chapter as a Golden Heart. The newlyweds now reside in Maine where Travis works with his brother.

#### Do You Know Something We Don't?

If you know news of a brother's recent activities, like a marriage, a baby, or a promotion, piease send the news to the Journal's that It may be included in the Alumn News section. Do you know of a brother who is prominent in his chosen held? If so, please lef us know write Editor, the Journal



## The 35th Grand Chapter Conclave

Han now to atten!. There will be special quests, recreational activities, and Sig Eps from across the nation. Don't miss out!

Where? In Hot Springs, Arkansas ... one of America's premier vecetion spots ... at the world-famous <u>Arlington</u>

When? August 19, 20, 21, 22, 1977 . . . Ideal for the family vacation

Join us in Hot Springs, Arkansas!



## National Board Establishes Chapter Expectations

By Jack D. Wheeler, Grand President

"This letter to Undergraduate Chapter Pression doubt permits the 1-sty to you, as a group, how important you are to Sigma Phi Epsidoris successifi they set if should be an expension and successify year for Sigma Phi Epsidoris successifi they set for Sigma Phi Epsidoris chapter, you have a direct bearing on the success of the total operation of the Grang chapter has coming year Individual chapter that coming year Individual are the leader of your chapter and cottentively your are the leadership of Sigma Phi "A most important tools to be discussed is the "Especiations for Joseph Competing of a the "Especiations for Joseph Competing of a the "Especiations for Joseph Competing of a property of the set of the set of the "Secretions for Joseph Competing of the "Secretions for Joseph Competing

Sigma Phi Epsilon Undergraduate Chapter The 'Expectations' have been prepared to clanfy for you the ingredients your Board of Oirectors and your Headquarters Manage ment Team feel are necessary for you children to meet the needs of your brothers and the new pledges who will be joining you this fall, next spring, and thereafter. The ingredients in these expectations are not ed out of the air, they are based on care ful study of successful chapter operations research on the needs and expectations of high school students, and the experence of your Freternity in its 75 years of operation. Most of the ingredients are not new, but the clanfication of them in a statement on expectations is This is not a program to be schieved overnight or even this academic year it is a terget for you to begin shooting for in your planning and in the operation of your chapter it is an ongoing process for planning and evaluating your operations

and the operations of your successors.

Why support 7 Pat certainty is a vaid
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chapter will require manpower to provide you with the sufficient income it will also take careful planning and careful control of the linancial operating costs of your chapter "Beginning in 1980, the college population will begin shinking on a national basis and the age level of college students will increase Since you operate in this environ-ment, you will have to attract new members from a smaller group and from people who are older and with different interests than today's student To achieve stability and to be a viable chapter in the next five years will require that your chapter operate el was require mar your chapter operate of-ficiently and with programs and attitudes which demonstrate the true value of tra-ternity membership. No longer will you be able to exist "on your own" disregarding the attitudes of others loward the fratemity assistim. You must strive to maximize the potential of Sigma Phi Epsilon and that is what these expectations are to assist you with "Your Board of Oirectors and your Head quarters Management Team are eager to assist you in any way possible as you work toward these expectations if you would like additional clarification or have any questions or concerns, I hope you will feel free to contact Executive Director Charles N. White, Jr. at Headquarters "As the academic year progresses, I hope

 Toward A Century of Brotherhood has taken on new meaning this year, and it has given your frathernity an exclining, progressive framework to help meet the future needs of our Brothers and chapters. Your National Board of Directors and Headquarters Management Team, with this approach, has dedicated all of the Fratemity's resources to it.

In the following letter to chapter presidents mailed in September, Grand President Jack D. Wheeler explains the concept behind a long-range approach to chapter excellence . . . Expectations for Quality Operation of a Sigma Phi Epsilon Chapter.



#### Preparing Ior Our Future

#### Expectations for Quality Operation of a Sigma Phi Epsilon Chapter



- . TO HAVE THE LARGEST MANPOWER LEVEL OF ANY SCIGAL FRATERNITY ON CAMPUS This means that chapters when do not have the largest menower or campus will work lowed that goal using such programs as "Hold a Manpower review es
- Thold a Manpower review session three times a year "Rush Clinic before major rush periods "Regular pledge class rush clinics "Have a Manpower needs session each semester/quarter run by the chapter counselor
- 2. TO HAVE A PLEAGE EDUCATION PROGRAM WHICH IS IN FACT BROTHERHOOD DEVELOPMENT Programs to reach
  - "No hazing
    "8-10 week pledge program leading up to initiation
  - \*Tutoring program for pledges preparing for initiation \*Ritual orientation for pledges preparing for initiation Give copies of the pledge program to brothers and pledges before the program begins
- 3 TO HAVE FINANCIAL STABILITY AND PLANNING FOR
  - \*A chartered, non-profit Alumni Householding Corporation \*Monthly Alumni Board meetings with chapter president and
  - \*Accounts receivable less than 2% the monthly income \*Annual update of Housing Survey by the Atumni Board

- TO HAVE REGULAR AND PROPER USE OF THE RITUAL
   Use full rifusl equipment once a month
   Use rifusl opening and closing for all meetings.
  - \*Use ritual opening and closing for all meetings \*Conduct post initiation discussion with new brothers \*Have an open discussion of the Britial in one meeting each semester/quarter
- 5 TO INCLUDE ACADEMIC PROGRAMMING AS A REGULAR PART OF CHAPTER LIFE
  - \*Have an active Faculty Advisor Review of house study facilities and academic program by Scholarship chairman and Alumni Board Include at the academic program tutoring study skills career development, and a forum sense of speakers
- TO HAVE A PROGRAM TO MAINTAIN REGULAR CONTACT WITH ALUMN!
   \*Alumni chairman to review the alumni program with the
- Alumni Board once a semester/quarter

  \*Regular chapter/alumni newsletters

  \*Maintain accurate addrosses for alumni, and research lost
  - addresses
    Regular reports to the Journal
  - \*Hold a pledge class session on how to meet alumni
- 7 TO CONDUCT AN ANNUAL SELF-EVALUATION OF CHAP-TER OPERATIONS
- A transition program for new officers
  On an annual evaluation of operations by the chapter

## GRADUATING . . . WHAT ARE YOUR CHANCES OF LANDING A GOOD JOB?

A recent survey of 475 employers revealed that they considered "work experience personal appearance, and communications skills" the most important factors in hiring college graduates.

A great deal of personal development, communication skills, and managerial experience can come from working with college students; alumni, and university administrators; organizing and conducting conventions, identifying problems and developing plans for solving them, and developing new programs.

"... manages the operation of the undergraduate chapters in assigned region. Serves to provide staff specialist assistance with Fraternity's undergraduate chapter, district system, alumni organizations and growth program.

## THAT IS THE JOB DESCRIPTION OF THE REGIONAL DIRECTOR POSITION WITH THE SIGMA PHI EPSILON ERATERNITY HEADQUARTERS MANAGEMENT TEAM

Positions open for both January 1977 and July 1977. Selection is based on campus and chapter performance, recommendations, and a personal interview. Applications and additional information may be obtained by writing, Director Undergraduate Operations. P. O. Box 1901. Richmond, Va. 23215.

and Brotherly Love



























1975-'76 Foundation Scholarships Awarded





#### Meet The Recipients

Joseph Francis Bruderek Philadelphia College of Textiles and

Sciences Junior, majoring in Textile Marketing and Management Timothy Gerard Burns

Arizona State University Senior majoring in Accounting and Pre-Law Billy Ray Bybee

Tri-State University Junior, majoring in Accounting

Bruce Alan Copeland University of Missouri at Rolla, Junior, majoring in Engineering Management Richard Casmamir Jaworski

Mary's University (Texas) Sophomore majoring in Electrical Engineering

Joseph Ronald Johnson Lambuth College (Tennessee) Junior majoring in Religion

Charles David Musfeldt, Jr. Jacksonville University Senior, majoring in Biology Pre-med

William Charles Lagattuta Arizona State University Junior, majoring

in Journalism Patrick J. Rogers

University New Mexico Senior.

majoring in Political Science Pre-Law William Morris Shedd Southern Illinois University at Ed-wardsville Senior majoring in

Psychology Merk Allen Tammes Iowa State University Junior majoring in

Accounting Harold Gerard Turvey

Monmouth College (Illinois) Junior majonna in Social Sciences Steven Anthony Sopcak Minois Institute of Technology Senior

majoring in FPSE Nicholas C. Varveris

Ohio State University Junior majoring in Zoology Pre-med Kevin James Visser

Central Missouri State Junior majoring in Economics Jose Cunningham

University of Southern California Junior majoring in Biology and German

## **Foundation Facts & Figures**

So that you might be updated on the Sigma Phi Epsilon Educational Foundation, here are some current figures 399 undergraduate brothers have been granted individual scholarships for a total of \$90,620 since 1957. To support this in 1975.76 289 new pledges and contributions have been generated for the Foundation, compared to 95 the previous year. A large number of brothers have included the Foundation as a beneficiary in their life insurance policies and wills

This year 17 Sig Eps were awarded Foundation scholarships. In addition scholarship funds, administered by the Foundation, awarded grants to 30 other bright But all of this represents outflow . . . let's talk about



\$37,000, \$1,000 more than the previous year But there is much work yet to do in providing the intense academic support to chapters and to individual brothers which was envisioned by the Foundation's founder "Uncle Billy Phillips, and by Sigma Phi Epsilon's late beloved National Scholarship Chairman Dean U.G. Dubach As President J Edward Zollinger said, "You know the value of your undergraduate experience. You know the

me. During this past year the Foundation raised

value of excellence. The Foundation needs to make additional investments in developing the leadership potential of our youth. As we celebrate our Fraternity's 75th Anni versary, and look toward a century of brotherhood, we can take pride in what has been accomplished and we must make a personal commitment to give our full financial support for what needs to be done

Virginie Alpha Scholarships

#### Micheel D. Thompson University of Richmond Senior

majoring in Accounting Larry Glenn Pearson

University of Richmond Senior majoring in Business

Paul Kevin Clements University of Richmond Senior

majoring in Chemistry John Marshell Byrd University of Richmond Junior

#### majorno in Business Administration

Virginia Delte Scholerships

#### Mark Robert Tezak

College of William and Mary Senior majoring in Sociology Pre-Law

#### Samuel R. Lowe College of William and Mary Junior majoring in Accounting

William Dean Craig College of William and Mary Senior mejoring in Government

## TO THE FOUNDATION

Margaret T. Romano, in memory of Joseph J. Edith H Lewis, in memory of James C Lewis

Ronald P Best, in memory of James Hunte Lee B Woodward, in memory of Kenneth E VanScov

Dorothy Van Nice, in memory of Paul T. Van Nice. John H Reed, in memory of Bedford Black Lucille P Leonard, in memory of Newton P Leonard R L Ryan, in memory of Hugh L Slayden

E S Briggle, in memory of Hugh L Slayden Sigma Phi Epsilon House, Inc., LTD, in memory of Alexander Edwards Greever P Alian, in memory of Elmer F Hier

Mary Edwards, in memory of Alton C Edwards Walter G. Fly, in memory of Robert Edwards J Edward Zollinger, in memory of Charles Hailey Angle W Kennedy, in memory of John E Kennedy J Edward Zollinger, in memory of Ted Mack and Floyd Odlum











## Conversation With Whitney Eastman

Sig Ep's Oldest Living Past Grand President Discusses History, Business, and the Fraternity . . . Interviewed by William A. MacDonough

Whitney Eastman, Dartmouth '09 is a remarkable brother who possesses an unmatched perspective of Sigma Phi Easten's development during most of the last 75 years. And he should usince he has lived most of it he is today the Fraiterruy's oldest living past Grand President. he presided from 1923 '25 he is 88 years old.

In planning this Founders Day '76 issue of the **Journal** if was felt that a conversation with Brother Eastman was the only proper way to get a first hand look at Sigma Phi Eastlon's past

The Fratemity's most recent past Grand President, William A MacDonough (1973 75) inferviewed Eastman at hits Minneapolis home following the 1975 75th Anniversary Grand Chapter Conclave held in St. Lows. Missouri

Some interesting points are worth noting this conversation was detered into pall Gend President who had ofte 50 years agent, when Eastman was Grand President, the Committee of the Committee of the Committee of the Fallentin consisted of approximately 55 chapters and was interested to approximately 55 chapters and was interested to the committee of the Committee of making 200 chapters and colonies and the Fralentiny was the second urgent in size of the making the McCommody. 3 dismittee was the contract of the growth that look the second urgent of the committee of the growth that look the second urgent cases of the committee of the growth that look the second urgent cases of the committee of the growth that look the committee of the committee of the growth that look the committee of the c

D Tell me a little about Sigma Phi Epsilon when you went to Darlmouth When did you go to Darlmouth and when did you join Sigma Phi Epsilon?

A 1 entered Darlmouth in the fall of 1916 and I was

instated into the Fraterinty in the tall of 1909, graduated from the college in 1910, and i went on to Thayer School of Engineering and took my crist engineering degree in 1911.

D. How did they rush and pledge at Dartmouth

A We had a very informal pledge system in those days, pledges were made largely on a personal friend ship basis Basil O Connor pledged me to Signa Phi Epsilon. He also pledged my roommate. George Chamberla.

Was that the Basil D'Connor who later became
the head of the American Red Cross?

A Yes he was also President of the Warm Springs Polio Foundation, and was also Franklin D. Roosevelt's tike pertine Incidentally Brother O. Connor's trist wife and one of his daughters died of polio very unfortunately Tren he married the head matron at Warm

unfortunately. Then, he married the head matron at Warm Springs. Georgia. She was a wonderful lady. Q. What was the traternity system like at Bart-

Q. What was the fraternity system like at Bart mouth College in 1909?

A All the chapters were gute strong and there was a great deed of consolation for members. We were rather fortunder in getting a wonderful group in Sig. Ep. We don't have a house in those early yeals we ment in a updaters incom in the bank building. But it served in purpose I were than the bank building. But it served in purpose I were back in ny 650 ft. Dass Reumon in post because we are all over 87 now. The fratering system at Decause we are all over 87 now. The fratering system at Demonth and Chaptering Size in the Size is the server of th

D The New Hempshire Alpha Chapter at Dartmouth must have been installed three or lour years before you joined it? Was the chapter reasonably competitive with the other and older chapters on the campus?

A Nes because we had a few very strong men at the Fraterinky in all classes. Basil O Connor was head of the Debuting Town at Dartmouth, and we had a number of good athintes in the chapter. We had very time brother hood, and we had good scholastic attainment throughout practically all the chapter.

What degree did you get from Dartmouth?
A Treceived a B.S. Degree in 1910 and a C.E.

How did your career develop after receiving the C E Degree?

A. I went to work for my brother. Frank who was in the class of 1906 at Dartmouth, and on the football team Frank was an engineer although he didn't go on through Thaver School But he gave me my first job, working in the Hudson Tunnels pulting the Hudson Tunnel under the Hudson River working in compressed air. The chief engineer on that tunnel was a fellow by the name of William Torrence from Cornell His son Bobby wanted to go back to Cornell as he hadn't gotten his C.E. Degree Cornell and had one more year to go Bill came through the tunnels one day and he said be working here as a ground hog. And he asked. How would you like to become resident engineer on a linseed oil manufacturing plant on which I am the chief architect?" When he said "When can you start?" I replied, "Tomorrow morning That was the way I got into the linseed oil business at Edgewater New Jersey building what was then the largest linseed oil plant in the United States

O. Linseed oil was a very important industrial chemical at that time, wasn't it?

A visit was the only vehicle that we had to producing pearls and varience suring hose early years lives working for the old Midland Linseed Products Company which later became the Action Edwiss Washington and the pearls with the pearls wi

O. Wesn't that a relatively new development as that time?

A Yes I was one of the originals in the inanufacture of software products in this country. Those were the days when Henry Ford was greatly interested in the sopteant industry. I processed Henry Ford's stypeast industry. I processed Henry Ford's stypeast in the Stypeant industry. I processed Henry Ford's stypeast in the Stypeant I was not the Baser's of Archer Cannels and Community to Minnepolis and they wanted me to go on the Executive Committee. The Executive Committee was in constant assission when the Executive Committee was in constant assission when the Executive Committee was in constant assission when the Executive Committee was not sent as the Executive Committee was not sent as the Stypeant with the Stypeant was the Stypeant with the Stypeant was not the Stypeant with the Stypeant was not an execution of the Stypeant was not and their chemical division. And I not supplied with the Stypeant was not an execution of the Stypeant was not an execution.

When you joined General Mills in 1941 tell us about some of the things that you were interested in and some of the developments that you pioneered

in and some of this development their you pinnered developed several patents on special products which developed several patents on special products which copied not have consumption of processing of the sociedant for harms consumption. General Mills is not sumption. From the sophism division we wanted to spread and angle of this the chemical division for the spread out and get into the chemical division for spread out and get into the chemical division in chains and they wanted shirts deviation of the important divisions of General Mills and they have of the important divisions of General Mills and they have chemical specially solve the end of producing organic chemical specially solve the end of producing organic chemical specially solve the end of producing organic.

Q It strikes me as rather unusual that you started as a civil engineer, and then moved over and became an expert in chemical manufacturing.



"We didn't have a house in those early years, we met in an upstairs room of a bank building, but it served its purpose."

A I had some chemical work at Distriction, and when I good either himsgrad of business I rough in discreasing in study chemistry on my own I spent several years adviging vegetable of chemistry—chemistry of last and olds and became recognized as one of the young scientisms in the vegetable of industry. Herbert Hower im good friend, who later became Secretary of Commerce and President, invested mea so need is a young chemistry and the secretary in the old industries to come to such a spent and the secretary of the secretary in the old industries to come to such any other than the secretary of the

year for a number of years

D. Hoover's background was besically mining

engineering, did he have a great Interest in what you were doing in chemistry?

Yes, he was a great genius in many fields. We vere then supplying linseed oil for printing the currency During those early years, when we changed from processing North American flasseed to Argentine imported flaxseed, we were still supplying the government They made their own varnish oils then for printing the and the bills were sticking together. I was sent down to Washington to resolve that problem which tur ned out to be very simple. They were bodying linseed oil at 600°F in open kettles to make the stand oil for ti hographing varnish which the government was oducing on their own. They failed to realize that the flaxseed from Argentina dign't have the same drying ties as our domestic flaxseed grown in the United States. So they weren I bodying it quite long enough, and solved that problem with a simple viscosimeter which i took with me I thought that was probably the trouble and before I left there two days later we had solved that problem and they had no more sticking of the currency That was only one of many experiences in the chemical industry that led to my association with General Mills. It was a fascinating and enjoyable time. For example, We built a big chemical fractionating plant down at Kankakee Illinois My engineering experience came in very handy in acquiring land and building big soybean processing plants all over the country which I did for Archer Daniels Later when I built General Mills formula feed plants and their chemical plants and soybean processing plants ivil engineering was a very useful tool in my h

D When did you officially refire from General Mills, and what was your position with them at that time?

A 1 retired as a Corporate Vice President and as President of the chemical division in 1953

O Let me go back a little bit into the Fraternity situation your early elumni contact with Sigma Phi Epsilon?

A During the period while I was I wing in Edgewater New warrey in opprached the Sig Ed Alumin Association in New York. Their ware I moved to Chaggo I regarded the New York in the Chaggo Alumin Association and I state where I moved the Chaggo Alumin Association and I state where I moved Association of Signa Philipsofon Trial Westerland Association of Signa Philipsofon Trial Westerland Association of Signa Philipsofon Trial Westerland Association of Signa Philipsofon the Westerland State of Signa Philipsofon the Westerland State of Signa Philipsofon of Signa Philipsofon the Westerland State of Signa Philipsofon o

## 'Fraternities Must Have Larger Income for Cost Efficiency

and I don't recommend that this group be more than 1D. but they ought to be an influential group in administering the affairs of their own chapter. Then, I feel that in the larger cities we should have an alumni group from all of our chapters, all the chapters throughout the country. If There is a chapter close by an active chapter, those alumni chapters can be very very helpful

Now I shyision some trouble shead in our Fraterniti frough we have a very strong set of national of ficers because I feel that the local chapters are going to have to recognize that times in America have greatly changed and inflation has become a vary important tec-tor. The cost of doing business is growing every year. and the big industrial firms are striving to increase their incomes to meet this inflation factor in the cost of doing business I think the same things apply to the fraternities. We have larger chapters. Barry Siegel (the former National Secretary of Zeta Beta Tau, who spoke at our convention in St. Louis) hit the nail right on the head in his talk on Saturday morning I was very much impressed in his with his grasp on the needs of the Greek letter frater. nities in all colleges. He stated that fratemities must have larger income for cost efficiency. I'll give you a good



example. I have a grander Whitney Eastman Peyto who just got through the University of Minnesota He went Psi Upsilon and his older brother John Peyton had been a Psi U ahead of him at Minnesota Whitney elected to live in the fraternity house rather than to live with his parents in their home on Lake of the isless to live with his parents in their home on Lake of the Isles The first two years he was house manager and the aium in of that chapter fell me that he was the best, most el-tective house manager they ever had Then, his junion year he was elected president of the chapter, and again when he became a senior he was re-elected president of the chapter. He fold me a great deal about his experiences in the fraternity and their problems. He told me that when he joined, Psi U just had too few members in the fraternity to meet their budget, and soon he was striving to increase the number of pledges in that frater nity. He said that he felt that the active chapter alone and rushing committee couldn't do that job without the help of their alumni. So he got the alumni to meet, and to search out men that they knew who were going to the University of Minnesota who were good prospects for the fraternity whom the local chapter had completely overlooked. And so, they built up the membership in that raternity. When he became president his junior and senior years, they were meeting their budget (which of course had increased) for food, for the kitchen hato and so lorth, in the fraternity house. All of their expenses had creased and so their increased budget was met by increasing the number in the fraternity I think omething we have to impress upon our local chan ters—the urgency, the need for additional members explain to them the reason why because times have changed, costs are increasing, and they are going ue to increase, and inflation is going to continue for



Brother Eastman has a volume of memorabilia

Q. I am happy to hear your analysis of the situation because it coincides with mine, and with that of our Headquarters Management Teem. We have been recognizing for a long time, the need for ad-ditional manpower to share the costs, and also to lend an improved quality to the chapter to make chapters more effective and more efficient. If you have a small chapter, you don't have enough men to even make a good basketball team, or to participate in the acgood baskelball team, or to participate in the ac-livities in which you are competing with other chap-ters. You must have adequate manpower. Our Headquarters Menagement Team's feeling is exactly the same as Barry Siegel's, and exactly the same as yours. We still have chapters we have not been a convince, but we are working in that direction.

I think the greatest help you can get is from the moi group in building up the numbers in the chapters We are now doing nationally what you have talked about. The small chapter alumni group acts as the Alumni Board or Alumni Corporation; these are

mostly men from that chapter Now I suppose we are making good use of those

in searching out prospects for rushing Most chapters are doing a pretty good job in this respect One of the things thei, as Grand President, I had been trying to encourage our chap-ters to do, is not to depend on rushing freshmen alone We emphesize that many sophomores, juniors, and even seniors, have the meturity and the potential to be important contributors to the chapter.

A Good, I'm sure that many of the upperclass

pledges are becoming campus lead

Q Now let me ask how you followed up from your initial involvement with the New York Alumni Association. How did you become Grend President? How did you get involved in the national picture?

A Well, because I had organized these alumn roups Uncle Billy Phillips got in touch with me about 1 when I first organized the New York alumni. We kept in close touch with one another and he saw that I was dedicated to the Fralernity Then, I met Francis Knauss out in Denver, and Francis took an interest in it and asked me to become Vice President of the Ersterniti nder him i served two terms as Vice President of th raternity, just prior to the time I was elected -I was elected President in 1923

D. So, from 1919-1923, you were Vice President? A That's right But I was also District Deputy (now alled District Governors) I think that the date was probably about 1912 or 13 I was District Deputy when I was still in New York. Then, I continued as a District

 Or too many Sig Eps.
 No, that s right, our total membership was small but that's how I got involved I had a great experience un der Francis Knauss. He was a dedicated Fraternity mai and his morals of the highest character. In other worth he was typical of what we preach in Sigma Phi Epsilon was elected to the Grand President's office in 1923, an served until our Silver Jupilee Conclave in Richmond

served until our silver Jubilee Conclave in Richmond

O were you the Grand President at the time (
our 25th Anniversary ... our first big calebration?

A The last official act I had as Grand President we
presiding over the Conclave at our brithplace in Rich mond, Virginia in 1926 That was a wonderful en perience for me because I had already known Bill Phillips from 1911, and I had traveled with him Ourin those years I'm sure you have heard this before frote nities were really in difficulty on the campuses of the educational institutions. The administration of the college. and the university were many of them, opposed downight opposed to fraternities. It was traveling a goo deal in those days, and building up my business, and traveled with Billy Phillips who traveled with Billips who traveled w try to visit many colleges and universities where wildin't have chapters calling on administrative people. In Deans, and the Presidents I called on some of them with Billy—he was dedicated to the Fraternity I spent guit

a liftle time with Billy. I'll tell you an interesting thing raveling with Billy he always had a piece of apple pie for breakfast every morning. When he digo where we ha to have black ties for a banquet or something, he neve took any black shoes along he always wore his ta shoes with his tuxedo Oh. Billiv he was a great our he was a great guy

D. In those days, it is my impression that Bill Phillips and you were mostly looking for local frater nities that could be interested in Sigma Phi Epsilon Did you also start some colonies or were they most

No, we didn't have colonies in those days. Then were local groups that we took in after we had surveye them. We insisted in those days on the local having a cer fain nucleus a certain number so that they could function properly And I think we ought to make sure that ou colonies now are large enough to sustain themselves and meet their budget requirements

D. Now, we're able to give professional counseling which we couldn't efford in those days. Du Regional Directors work with the colonles, help to establish them, we bring in local alumni volunteers who help them grow we're well pleased with the way most of the colonies that we have set up convert to successful active chapters end continue their growth in size and strength. t have visited with a good many othe

fraternity people I have met in my lifetime, and sincerely believe that Sigma Phi Epsilon has the best structure nationally of any fraternity. We have built on a solid foun dation from the early years of the Fraternity until now. We have a marvelous organization set up

Was there any perticular legislation that was
apportant while you were national President or Vice

We did have some things that seemed important to us in those early days, because we were growing and we needed to have legislation. The important piece of legislation that we enacted at the 25th Conclave was to appoint a committee to search the location for our national Headquarters. From that grew the purchase of

Transman Readquarters From Ima grew the purchase or the first national Headquarters building, and eventually the line building we eventually constructed

Dild you start the Sigma Phi Epsilon Educational Foundation?

A No the Sigma Phi Epsilon Educational Foundation was started by a group of lawyers from our chapter at George Washington University a group of lawyers who were Sig. Eps. The charter was obtained and when the National Board came to me in later years, and asked me to take hold of the Foundation reorganize if and try to develop it. I accepted that assignment. The first thing did was to get the charter moved from the District of Columbia to Richmond. Virginia where it could really fun ction under the Fraternity auspices. We had a good group of Trustees including Maynard Turner. Bob Robinson, and a couple of others, but after we had really not ning going the Fraternity realized that we had to do something to build if up. I was very much involved in at General Mills. I was just so loaded with other ex-If acutricular activities that I couldn I continue if but none of the other Trustees wanted to be President so I ob fained their permission to appoint my successor it knew Ed Zollinger was about ready to retire from IBM. he was Administrative Assistant to the President whom I knew ery well and Tom Watson of IBM was on the National Boy Scoul Board and I knew Tom very well I had learned about Ed Zollinger because of his work at I B M and I thought that he would be an energetic worker for the Frundalein I called him on the phone and in five minutes. I sold him on the idea of taking the job. I thinlithat's the greatest service I performed in Sigma Phi Ep



## Sig Eps Nationwide Rally for Virginia Tech's Paul Lorelli

#### by David Barrow Virginie Kepps Chapter

It is not often that a promerho hake a showing the way Sigma Phi Epsilon mare a enriving the way signs Phi Ebston and for one of its brothers last spring. If tiegen when a young man. Paul Lorels of Virgini Kappa at Virginia Tech softered a beach accident that was to leave him confined to a wheelchair, peralyzed from the

The accident was a blow to everyone who knew him Paul was a frashman been inclusted into Sigma Phi Epsilon at the end of his first year. Pledging came easily to him His personality can only be described as charamatic. He had won friends all over ampus. He was in the band as well as being a talented athete. He popularity made him primary contender for a position of leader also in his class and in the chapter. Paul i was put on a shelf that summer though by a fresh eccident which he was lucky neve surrived but which unforgivingly fook the use of he seas and langers.

and touchating program of physical therapy with one goal burning in his mind — to return to achool. He spent time in different the fee and writer Some Phi Epidon was Paul a greatest inspiration towards im provement. The efforts of a few brothers fach Each visit helped to spur him on and

Photo goal was fill return to school. Ticito so all 11 parsett sytte end he yould need tran

Race The goes was set at as throuse to dollars and suddenly the dream. Its new van

Nave. After boundering inhally, the will so great. The effect had feel primary or the heads of Signal th. Explaint A mass to the head will some primary and the same and the s



Brother Lorelli (front, center) with brothers at Virginia Tach in Blacksburg

of this effort in the end \$6,700 was collected The figures speak for themselves however as Sigma Phi Epsilon had con-Blackaburg community combined. More imbrother a dream was a step closer

And still more glory for Sigme Phi Epsilon was yet to come. The Bike Race itself was to be a two lap sprint around Virginis Techs two miles. The day of the Bike Race was set for a Sunday — the day after Virginia Kan

weeks A crowd of 3,000 speciators gathered to witness the event. A band played inroughout the afternoon

But in the end it was a brother of Viroin Kappa Charlie Appich who emerged winner For Virginia Kappa the effort and the reward was complete. The chapter had organized and motivated the Bike Race given the lion's share of the money without ecognition, and in the end rode off with the

winning troops For Paul Lorelli, it was a milestone in his

accomplishment gathered around a wheelchar to cheer

- Pennsylvania Delta, Univ of Pennsylvania
- Dhin Fte. Miemi University Pennsylvania lote, Muhlenberg College Missouri Zeta, Southeast Missouri State
- Texas Theta, St Mary's University West Virginie Zete, Morris Hervey College West Virginia Delta, Davis & Elkins College
- New Jersey Bets, Rutgers University
- Pennsylvania Kappa, Bucknell University Illinois Bets, Illinois Tech Missouri Della, Drury College
- North Caroline Mu, Eign College
- Viccinia Dalla, College of William and Mary
- Michigan Eta, Michigan Tech California Delta, California State-San Diago
- Georgie Epstion, Georgie Southern College
- Pepperdine University Colony (California) David A. Fanley, National Director John M. Corby, Headquarters Management

#### The Official Sigma Phi Epsilon Fraternity Ring

Sigma Ph. Epision



#### 1976 In Review

by Charles N. White, Jr., Executive Director

As Some Phi Epsilon calebrates, its 76th Anniversary and looks "Toward A Century of Brothendod." There are some essential ingredients that must be present. They are advanted undergodate managever, alumin support on the local level, satisfactory housing, handrail planning and control, academic programs and mature education of new members. In reviewing the 75th year, as we evaluate our progress in these areas, we see that there is much to do.

#### Manpower Levels

3.225 new undergraduate brothers were instaled the year. This is a developed of 100 from 19% While this decrease may not seem significant it did come in a year when fraternities were supposed to be on the ubowind the year compared to 4.450 in 1975. This 10% decrease is cause for concern since if with the decrease an initiaties, will reduce average chapter size to 42,50m2, 10m4 allst year. This has long-learn out the trend is changed dramatically during the coming year.

#### Alumni Support

The support provided to local chapter operations by alumn serving as Chapter Counselors, Alumne Board members and District Governors is increasing During 1276, 39% of our outbrenguisties find parties had better 1276, 39% of the outbrenguisties for the support of the support o

This need for volunteer alumnising reater than ever particularly through direct support to the undergraduate chapter in the coming year the Fraternity will begin emphasizing career planning. This is one area where all alumnic an become actively involved by assisting the undercraduates to wisely plan their career paths.

#### Housing

Fratemity housing has an important role to play in the lutrie of Sigma Phi Epsidn. Our Fratemity is well three meet the needs of undergraduate chapter housing firrough the National Housing Corporation's housing loan program and through the Fratemity's Chapter Investment Fund program which sets aside money for long-range housing needs

The Housing Loan Fund administered by the National Housing Corporation Trustees currently has assets in excess of 1860,000, and chapters have in excess of \$600,000 and chapters have in excess of \$600 000 invested in the assets of the Chapter livestiment Fund. The resources and the knowledge are available within Sigma Phi. Epsion to meet the future demands of our chapters for satisfactory housing.

Planning for future housing needs at the Fey Yolk the Alumn Boards pay, and it se incouragn to see Alumn-Boards mantaning adequate housing for the chapter Oregin State University renovated to schapter house at a cost of \$250 000 this year. Massissops State University constituted an ever higher house at a cost of \$200,000, Orashoras State University is pleasing out \$200,000, Orashoras State University is pleasing out university in planning a new \$152 000 house. These site at two examples of the activity of Alumn-Boards in providing adequate chapter flowars.

#### Financial Planning

Our national economy dictales the need for Alimin Boards to be concerned with planning for the future financial operation of Sigma Phr Epsilon. City, with alumn supervison, Indir graine planning, and controls care our supervison, Indir graine planning, and controls care our Each chapter of Alumn. Board needs to examine its future horizontales and present tackless. Additionally, the chapter of Alumn. Board needs to examine its future horizontales and the control of the control of control of expenitures and collection of all mones due the most emporative element in instancy planning is projecting the manipower meeds to provide sufficient control of the planning is projecting the manipower meeds to provide sufficient content of a future flower of the planning is content of a future flower of the planning is content of Alumning Boards.

#### Academic Programs

Today's college student is concerned with his education and the future career it will prepare him for Sigms Ph. Espotion has ignored academics in chapter programming for several years now and it is intended that we begin emphasizing this important area again. As we re-emphasize academic programs. Career counseling State of The Fraternity

## 1975-'76 Year-End Review of Operations



from local alumni participating in carrier days and in career counseling for freshmen, sophomores and junors. An important role in future academic programming will be played by the Signal Philipsino Educational Foundation as it becomes more active in provising study grants and continues to support the academic emphases of the National Parametry Chapters with be urged to discussional provisional study.

#### Pledge Education

The National Fraienthy has long recognized the need for a bealthy program on hew member decidento Signar Philipsia on Signar S

prospective members and with undergraduate chapters emphasize this witer needed if a positive program of pladge education centering on bissic knowledge of the Fratemykr deals, principles and operation along with its ability for add to the formal education is otherwisy important. With those results a fratemy will demonstrate its value of the codlegic student as the prepares himself for a meaningful and reviewding care.

The most exclude even of 1976 was the compression of Signing Phis palson Solity of Farstant His Within the College Community which demonstrated to the National Patients may oblige a bloom for palson of the patients produced by the patients of the patients of the patients being praised about the value of a critique education as opposed to a trade short offsection and the quistion mit professional careers, so apposed to their college what takes place on the college careauth Syma Phis Episiand all progressive matinal fraient-less can play a significant rick in the fauter of being excluded in the college of the college careauth of control of the fauter of the college careauth of control of the college careauth of control of the careauth of control of the careauth of control of the careauth of control control of control of control c meeting the expectations of the new college students. The professional staff of the Fraternity has done an excellent job in working with present undergraduates and volunteer Alumin, but in the end if will be the local alumin assasting the undergraduates, which will determine the future success of Signam Phi Epsilon.

#### The Year-End Financial Report

FROM FRANK J. RUCK, JR GRAND TREASURER

This report is based on the June 30, 1976 financial statement, audited by A.M. Pullen and Company. Total book assets of the Grand Chapter now exceed \$2,400,000. Most of these are dedicated in inden-

Comparative operating results for the last two ---

indergraduate Membership Fees	283,000	260,000	
dentured Funds (interest & fees)	97,000	91,000	
Jumni Contributions	87,000	74,000	
ales of Supplies & Merchandise	39 000	45,000	
Ither	39 000	26,000	
Total	545 000	497 000	
Operating Expenses			

1976 1975

## 

Kansas Beta - Kansas State

Pennsylvania Delta — University of Pennsylvania

West Virginia Beta — West Virginia

Massachusetts Alpha — University of Massachusetts

Oregon Beta — University of Oregon

California Beta - University of Southern

"1000" Club Candidates

Iowa Beta — Iowa State New York Alpha — Syracuse Universit.

Ohio Gamma - Ohio State

993 Washington Beta - University of

Sigma Phi Epsilon's Five-Year Review

University

California

Washington

1078

1006

1002

996

#### 1976 Membership Statistics

is or only i ar a	
Undergraduates	8,417
Alumni (Good Address)	77 427
Alumni Lost	13 040
Deceased	9 120
Resigned	1 775
Expelled	1,819
Total	111,598

	pelled 1.81 al 111,59
	"1000" Member Club
8	Indiana Alpha — Purdue University
1	Florida Alpha — University of Florida
18	Nebraska Alpha - University of Nebrasi

	at Lincoln
1269	Colorado Gamma — Colorado State
1237	Ohio Alpha - Ohio Northern University
1914	Oklahoma Alpha — Oklahoma State

126

1198 Te-as Alpha — University of Texas 1157 Delaware Alpha — University of Delaware 1137 Tennessee Alpha — University of Tennessee

1115 Illinois Alpha — University of Illinois 1104 Michigan Alpha — University of Michigan 1098 Washington Alpha — Washington State

1098 Washington Alpha — Washington State 1086 Cotorado Alpha — University of Colorado 1083 Oregon Alpha — Oregon State

Initiatos Chanters Year Plednes 3.217 1972 4 240 191 3,900 1973 4,001 3 077 192 1974 1075 4 450 3.366 3 226 194 1976 4.027



## Alumni News by John Robson, Editor Emeritus In Memoriam

1st Lt. Robert Vento, Jr., Alabema, 73, is tationed at Murphy Dome, Alaska, as a eapons controller with the Alaskan Air Comstationed at weapons or

Arizona

Offibert E Brooks Artona, '55, is one of IB field representatives named to the stronal Life Insurance Company's 1978 President's Club Brooks is a member of the Idanta General Agency for the Company and visit in Charleton, South Carolina

## California Dr. Ramull P. Beames Catifornis 148 has been elected president of the San Mateo County Medical Society Stars Nickel Catifornis State Chico, 71, is a speech instructor at San Jusquin-Dete

plege

Cone B. Murphy: Critionia State-San
ee, 65 a in his ninth year as professor of
clology at West Valley College Saratogs,

Calf Timothy J. Lyons. Santa Berbara. 69, in associate professor of communications and chairman of the department of ratio-television-tim at Temple University where has Issayls instead 1972. He is also editor of The Journal of the University Film Association, author of The Stand Petral Association, author of The Stand Petral Association, author of The Stand Petral Countries of the Calf Petr

rt M. Parker San Groop '70 and he are the new parents of a daughter bott July 11 Parker is currently working for his Doctorate at UC-Davis, where he is also as active member of the California Eta Aumn

Thomas Swisre Sen Drego, 63, was Thomas Swhere Sen Dego, 63, was manufactured Treasurer and Chell Administrative Ori. Flour of the Fernivick Corporation, manufacturers of fishing equipment. He will move to Boileo, flathio early in 1977 to the company a

#### Colorado

Stephen M Miller, Colorado, '70, nargency medical technician and Res ency medical secondician and nei instructor at Vall, Colo is captain o

#### District of Columbia

John A. Velenti George Washington, '7' is with the Federal Reserve Bank of Kansas City in the division of Bank supervision and

#### Florida

Robert D. Strewn Jacksonville, '72 has oved from upstate New York to the ashington D.C. area to accept a new arketing management position. munagement position
rd M. Muniz Milent (Fig.) 57 has
S Love & Associate: " a Associate
a Associate
as sociates firm as as
resident in charge of the numb
old and silver departments
mallonally restoent in charge of the numbreals at d and salver departments. He is an i salbonally recognized coin authorny as a appeared on local and netional television Carry W. Datrom, Stetson 65 has rece-been made promotion and employmen neger of the Muskegon (Mich.) Chronical

#### Georgia

Cheries A. Jackson, Jr. Georgis Tech 168, has completed service with the U.S. Navy and been engaged as plant angineer to Fieldcrest Mills Eden N.C.

#### Indiana

Edward A. Campbell, Evansville, 69, is Democratic candidate for Judge of the W wick County Supenor Court in Boseville dana. He is presently a prosecuting attom

#### Kansas

Ronald K. Anderson, Beker, 70, is assistant vice-president of Blue Visitey Federal Savings and Loan Association, in-bependence Mo.

Rev Melvin M Cammack Baker, 31, is 15for of the First United Methodist Church

pastor of the First United Inc.
Lossville, Neb
Elbert W Smith Kanses State 31, a relies from the National Park Service has served as chairman of the Lamed, has been an accommission for the past libres.

years
John L. Stott Assiss State '73 has
reconly estatished Midwist Power Files an
office equipment and systems business at
Kansas Crly Mo.
Junnes A. Powers Kansas Sate
Pittsburg, 73 is quality control lest
engineer all Rathects Corp. authmanne signal
dynamic all Providence Bit.

#### Kentucky

Jay B Moore, fl Morehead State 70, is a lorms designer analyst with Ashland Gil, Inc. et Ashland Ky

of Ashard hy
First Lt. Oan Cross Westom Kentucky
76 is in South Korea serving in the U.S. Arthy as a middary colic officer.
Clini Sitzendine Western Kentucky. 75
is employed by the Sales of Kentucky in

10

twisele owner of a surge manner.
Owansboro, Kentucky
Paul Jennings, Western Kentucky, 75 is
reloyed by the state of Kentucky in Owenway to the sale of Kentucky, 75 it is not seriously. To mentucky Tom Berlew Western Kentucky, 75 is sployed as an environmental according to the seriously.

Taris stroos

Ma's Hormann, Wostern Kenhucky '75,
an assistant managar at Accionals in
loading disease, market see the second of the second of

vilo, Tennessue ke Grant, Western Kontucky, 74 is a des tockey to indiana disc jockey in Indiane
John Hantey, Western Kentucky, 74, is attending graduate school at the University of Kentucky for his degree in physics.

Carl Stoltzfus Western Kentucky 74 ast president is teaching in Redolff, Ken

cky Johnny Reeder, Western Kentucky 174 an insurance salesman in Bowling Groon

embudy. State Reader, Western Kenthody: '75 is nassatarine menager for Houchens Muhiet in oxiding Green. Kenthody. State Hillian and Stree Mays. Wostern Activity: '78 are both abouting graduate choicily, '78 are both downloading graduate choicil in Bowling Green, Kentudy. '86 bit Brown, Western Kentudy, '76, is emboyed as an engineer in New York.

#### Massachusetts

John Chlerellt, Worcester Tech. '73, is employed as a Chill Engineer with the Dept of Highways in Brooklyn, New York. He recently enrolled in Brooklyn Law School to eauly cor-centee law. He married Glora Hennessy a

year ago
Jernes L. Deattle, Jr. Messach
'57 receith was membership to the 8 

#### Michigan

Lynn D. Stedman, Jr., Michigan '45, was econtly honored by the Delrot Yachs Club United States Yacht Racing Union St is the first Great Lakes man ever to h the office of president of the Union
Cecil A: Warnecutt Michigan, 2
wing in retrement at Redondo Beach. C

an retrement at Redondo Besch, C srbert N. Ashley Michigan State been appointed lecturer in the colo

#### Missouri

Ernest E. Alten, Central Missouri S '74, has been named safety director for your General Hospital Cleveland Otto

## Montana

John Turmell Montane '64 has been rurmed assistant reportal manager for Toyote Motor Sales U.S.A., with offices in Circonnati Chio

#### Nebraska Lloyd Pflum Nebraska, 36 is a wheel far-ner in Enders Neb

New Jersey

Edwin A. May, Jr. Stevens Tech, '72 graduated in June from the Harvard Business School with an MBA. He lives in Orange. New Jersey.

#### New York

Frederich H. Liste, Jr., Reproceder 51, was been named plant engineer for the Hart-one Come Councillant Systems, 71 or 60 cm. Councillant Michael C. Andrews, Systems, 71 or strained in Naples File massing the stablestment of southwest Frends Fred and Caudiff M. radio databan He will some as the new station is program director and assistant

Olino J Bakerls New York University 65 5 Vice President of Bakeris Chiartes stociates in Laurel Maryland Bakeris cently visited the Frateristy's Headquarters

### North Carolina

NOTE CATOMINE
Charles H Bibh Duke 31 recently named from the Amenium Tobacca Co at Durham N C effer 41 years of service Or George L Cross, III North Carolina 59 is in the fard for the dependence surpery et George Baptet Services and Services Services (Services Services Ser

#### Ohio

Stanley A Evens Cincinnati 7.2 resident of the Tipp City Otto Chumber to ommerce was selected Quistanding Young land 1975 by me Tipp City Jaycees



Robert & Buehl, Cincinnati '86, a manager for S. Curten & Son Sand

cept, Reigh C. Polley, Miami (Ohio), 68, as been reasaigned to the 54 Weather been reassigned to the 54 onners and Squadron, "To

Isolatis, in the Working of Continue Annexes and Christophin OBROSS Otho Wasteyan 7.1 Christophin OBROSS Otho Wasteyan 7.1 See a Continue of Contin rded the dedication Kenneth E. Grugel, Todedo, '72 has

ces and director of financial aid at June officer, Huntingdon, Pa. He was formerly loge of Woosler Oho Timpthy R. O'Brian Ohio State

been named Operations Director for WRFD Radio in Columbus, Refore that he owner and Mildro in Columbus, getore this no owner operated an advertising agency and c by he oc-directs a communal theater formance. He and his wife are now in Plain City. Ohio.

y Ohio topher T. Deflosa Ohio Wesicya awed his Masters Degree in Zoole in 1973 from Mami University and his completed his PhO in Zoology. He leaches at the University of Virginia as working on several publications.

#### Oklahoma

E. A. Paschal, Jr. Oblahoma 55, a etroleum geologist et Richardson, Tox, a se Immediate peet president of the Society I Protessional Well Leg Analysts, as in-motional association Beerge 0, Ormiston, Oblahoma State, has promiseed the second in account of the peet of provinces of the procedul and a second of the peet of the provinces of the second in account of the peet of the

Pennsylvania

Fay E. Millie Pennsylvania, '32 his retrior from the U.S. Department of Transportation and is residing at 35 Petersburg Fa. Hugh P. Dinos Thiel, 84 is as traited on toiler at the Greater Pittsburgh Airport.

South Carolina

Arthur R Jones, Jr. South Carolina. 58, manager of Renco D.S. Iro. Salisbury. N.C. Or Cherles F. Sgral South Carolina, 69 in general practice recidence at John F. ennedy. Mospital Edision. N.J. He received to D.M.O. degree from the New Jessey ollege of Medicarie and Dentity in June.

#### Tennessae

Territosace

Stephen J Taylor Tennessee Weditysin
78 has been transferred from Pennatuken
NJ to Senaca SC, as Datrict Scort
Executive for Oconeo County, SC, Bue
Ridge Council, Boy Scorts of America
Robert K, Reids Tennessee, 72 was Robert K. Reidi Tennessoe, 72 was named Marveling Sankces. Manager to Audiovisual Products Division of Bell at Howell in Chicago. Before that he was Sales Promotton Manager for Rockwell to temational, and price to that an Account Executive for Format, incorporated of in darapolis. He now lives is Biomingdies.

#### Texas

Nej Jeck L. McChesey Houston 62 procurement staff officer at headquarters Air Force Systems Command Andrews AFB Md was recently evanded a doctored business administration at Geurge Weshberton Households

Reshington University
James N. Higdon Toxas. 67 is shift may for the 4th Court of Crist Appendis elair County Corthouse. San Amonto Tax et is a recent graduate of St. Many 6 Univer-try School of Law with the J.D. dogree

#### Utah Roger M Cooper Utah State it been solected as chief of little into Technology Division IBM Inform Systems at Miscon Ga

Virginia H Derden Richmond 32 has Windsor Vis after 5.41 year carrein education in Virginia as fewcher and

#### California

Allyn G. Smith, California, 16, for years charmon of the department of invertibinet zoology at the California Academy of Sciences, and before then for many years an executive with Pacific Telephone and

executive with Pacific Telephone and relephish Co., died during August, 1976, at Berkeley Carl He was 63 Burton 6. Analyn, Socham California 33, died Juno 10, 1976, at Palm Springs, Call of a heart office.

#### Colorado

Or A, Jostin Williams, Deriver '23 for sers chief of radiology at St. Francis temonal Hospital and an associate professor f chings and making at the Lebengrah of of clinical radiology at the University of California School of Medicine dred May 9 1976 at the age of 74. He was a past president of the San Francisco Medica

ert B. Feerber Denver. 27 died Pagest 5
Detorten J. Lucse, Deriver 33, died July
16 in Deriver He was a Budget Director for
16e Post Office Department five-state region
until his retirement in 1971

#### Delaware

Or Herbert W Grey Delaware, "23, longtime practitioner of modicine at Withholms Dev. died August 17, 1976. Henry D. Simpson Delaware 30, died eptember 2 1976

#### District of Columbia John Knewles, George Washington, 29 died May 28 1976

Georgia Werren T. Moore Georgia Tech '47, died lanutry 3 1976 in an emplane crash at Archorage International Airport Ataska

Illinais John H Petten Binots 31 died on April

Charles T Novak Binois '33 died May Reymond L. Sneddy Hinos '16 died

#### Indiana

James A. Plunket Vincennes, died re-by when a fire swept through his modile his in Route Indexes Kansas

#### Darrell D. Saville Empohe State 56 died heart takete at the age of 41 on May 23

1978 Elmer F. Hier Kansas, 30 general Branager of the Jaybawk Hosel Togeka, Kan until his retirement in 1972, died June 26 1976 at Branaon Mo. He was a director o Standard Mutual Life Insurance Co. and for munity years served on the alumni board of his

Marviand Oscar L. Helm Johns Hopkins 32, a member of the Bathmore school board since 1973 when he he retired as principal of Southern High School ded August 9 1976. Southern High School ded August 9 1976 a Bathmore as the species 50 not his atms mater is all time athletic greats he served as in Harity officer during Words Wert I and a matery idebligance officer in the Korean Wertendhing I har take August August 1975 and the Southern High School Southern High School Southern High Southern Hight Southern High So

#### Massachusetts

William R Loring Massachusetts 16 died May 17 1976 or Springheld Mass Michigan

eth R. Hanks Michigan 12 et Copley Memoral H At Simple He was action in the Lines. sing Star Chapter Order of Ex-

Charles L. Townsdin Missouri '33 diad

#### New Hampshire

Maurice C Avery Dartmouth, 1.3, onelisie school teacher, postmaster, reliced hirems, and building contractor ded July 22, 1976, at 8 dynlon Beach. Fis. He was 86. He worked for nearly 30 years with the New York State Escher & Gap C, all thisca N Y

#### New York

New York
Theodore 3. Neople Syracuse, 140 director of annual giving for his allen mater, deal aqual 19 1970 in a Usery, Mene Aqual 19 1970 in a Usery, Mene Aqual 19 1970 in a Usery, Mene Private Company of the Meney Company of the Meney Company of the Meney Company of Syracuse in 1930 as dender of engoged registration of the Meney Company of the Meney Company of the Meney Company of the Meney Company of the Meney of the Meney Company of the Meney of the Me

#### North Carolina

John C. Thompson North Carolina, 27 ed March 19, 1976, at Charlotte N.C. Noten G. Devenport, North Carolina State 1 ded October 15, 1975 at Asheville, Nor th Carolina. He was a retired text to executive with Burknoton industries

#### Ohio

0 Reigh Snyder Ohio Stale 22 died ebniary 26, 1976 in Sun City Conter Othery 20, .... Shide William H. Guyton, Jr. Northern Ohio

Walliam N Buylon, Jr. Northern Unio 41, ded recently Hardol J. Bary Ohio Northern 21 Superniteration of schools in Chawford Coun by Ohio for 38 years died December 23 1975 at Buylous Ohio, and the age of 76 The Iroshball stadium at Colonel Crawford School is Damod in his Jenon.

#### Pennsylvania

Frank M. Allen Pennsylvania, 27 died July 16 1976 el Sumai N.J. Robert C. Sigler, Carnoga Tech. 34 died February 10 et Canton Dhio He was one of Stark County s shirms Intest potfers.

#### Vermont

Irving H. Winslow Norwich 20, dwd July 1, 1978 at Holbrook Mass

#### Virginia

Kenneth B Lewis Richmond 16 died April 14 1976 at Bedford Va Dr Marton S Flichett Virginis died Mar oh 9, 1976

#### Utah Louis E. Heston Utsh State 37 ded no 17 in Fresho California of a heart at

West Virginia John L Dunkle West Virginia '11, ded

#### Wisconsin

Winfred W Bird Lawrence College "25

#### Washington

Washington
Teuhls J Wyers Washington 25
nghino articiney all Hood Paver. One Tornist
alle liegistator and judge of the Hood Paver sump Court died August 2: 1976. at Hood
with He was 75.



Enjoy the natural Peauty of Hot Springs, Arkanasa this summer, Come to your Fraternity's 35th Grand Chapter Conclave August 16 1527, at the world-famous Adination Hotel For more information, please write to Sigms Phi Epsilon Headquarters, P.O. Box 1011 Richmond Virginia 23215



## Floyd Odlum, Financial Giant, Dies In California

Floyd R Odlum Colorado '14 the industrialist and financier who founded the Atlas Corporation, a giant holding Company, died June 17, 1976, at his home in Indio. Calif He had been bedridden many years with rheumatoid arthritis. He

Odlum was best known as the guiding genius behind Atlas, which he began in the depression years with a \$40,000 stake and parlayed into a \$100 million empire. Atlas control extended over a score of Investment compenies, Hallywood movie studios, raikgad and aviation companies, public utilities manufacturing, vast deposits, and real estate vast uranium

Barn in Union City, Mich, the fill th and youngest son of a Methodist preacher, Odium, arrived on the Colorado campus in the fall of 1910 was initiated into Sioma Phil Epsilon, and was described by the chapter historian as a brother "always hot in pursuit of extracumcular activities to which a stipend was affeched." Chiefly by this means he worked his through the university and shorth school joined the Utah Power and Light Co., a subsidiary of Electric

Bond and Share Corp , New York By 1920 Odlum had become vice-president of the corporation.
The Atlas Corporation began three ears later es the United States Company, a \$40,000 pool Odlum ned with George H Howard, his friend and previous business associate Atlas expansion dates from the absorption of the 21 other investment trusts that Odium ob tained control over rol over during the years of the early 1930s in 1931 he resigned as vice-president of Electric Bond and

Long before the stock market crash of 1929. Odlum believed that



were due for a collapse. He decided to place the assets of in cash and liquid form reasoning - and events proved that he was correct - that by ob taining control of those investment whose securities would fall to heavy discounts with the market break, that enormous profits could be realized As president of Atlas Odlum

became involved in a wide range of ventures which included ganizing a considerable n f debilitated comp of debilitated companies, strengthening them financially. With such deals Othurn

then selling them at a large profit profits at same \$56 million from 1936 to 1951

**Alumni Giving Sets New Mark** 

In 1941, Odlum was called to President Ragsevelt to head the new Defense Contracts Division of the Office of Production Management was awarded the Presidential Certificate of Merit by President Trumanın 1948 While in Washington he became afflicted rheumatoid arthritis and in 1948, with a group of doctors, for med the Arthrits and Rheumatish Foundation He also became chair man of the Lovelace Foundation

N M , a million-dollar canter. In 1936, Odlum was married to Jacqueline Cochran, then recognized as the world's out-standing woman priot. She and two

#### Fraternity's Second Field Secretary, Robert Edwards, Dies in Pennsylvania at 77

Robert Y Edwards, George Washington, '22, the Fraternity's second traveling secretary and first nonal auditor, died August directs national auditor, died August
14 1976, in Centre Community
Hospital, State College, Pa., at the
age of 77. He had served as State
College Borough manager for 17. years, retiring in 1965, following a distinguished career in this attractive campus community, which covered 46 years

A native of Illinois like the first Sig Ep traveling secretary, Claren-ce H Freeark, Bob Edwards left Freeark's alma mater Illinois in his sophomore year to take a job with Western Electric, entisted in the Army, and after a stint of service enrolled in the law course at George Washington University where he was initiated into Sigma Phi Epsilon After a year he transterred to the Georgetown Foreign Service School where he received the degree of bachelor of foreign

Edwards had just entered civil service work for the government when he learned of the apportunity to work for the Fraternity and he was engaged by Grand Secretary William L Phillips to serve as traveling secretary, on September 10, 1923 He served in this capacity for three years, visiting chapters and instructing them in the operation of the newly adopted Sigma Phi Epsilon Plan of Fina As a consequence of his si

Fratemity and Manager of the Cen-tral Office, holding this position for tour years when he resigned to



Management He established his headquarters at State College, Pa. and was to spend the remaining

years of his life there After some 20 years in this hapter accounting service, he was engaged as manager of State College Borough, from which post

he retired in 1965 He was a former president of the Pennsylvania Association of Municipal Managers was on the board of the Pennsylvania State Association of Boroughs, and was secretary of the district boroughs association. He was an organizer of the local United Fund and a paid

arda was married on August 20, 1936, to the former Marian

#### Chanter Purdue (Indiana Alpha) II Michigan (Mich. Moha)

1975-'76

#### A Rise to the Call . .

The theme of Sigma Phi Epsilon's 75th Anniver sary celebration stretches its message to all areas of fraternity activity. In one of these areas-alumni financial support-the message has been heard loud and clear

During fiscal 1975 alumni brothers like yourself, showed their dedication to Sig Ep by sending \$77,000—a little less than a dollar for every living alumnus-to provide more effective support of undergraduate chapter service and alumni involve ment and contact. Of the 77.427 living alumni (not including 13,040 with lost addresses) from all chapters, 4,767 contributed to the Living Endowment Fund The degree of support however is probably best illustrated by the average single gift to the fund

this year \$16.S1 up 9% from last year s average of \$1\$,24 The total amount contributed this year is an increase of \$11,000 over the 1974 sum. That s

It is no secret that increased operational costs have affected the Fraternity right along with eve one else. In some areas it has hit harder. Although the Headquarters Staff is constantly striving to counsel our chapters toward manpower growth and greater strength, the number of new pleages and initiates across the nation does not greatly increase from year to year. As you see in the year-end report undergraduate membership fees accounted to \$283 000 of the Fraternity s 1976 revenue. The Living Endowment Program supplements member ship fee revenues and makes possible that vital extra degree of chapter support, work with alumn fraternity expansion annual leadership academies

and research on the attitudes of non-men Alumni contributions through the Living Endow ment account for roughly 14% of all operating

#### The Pay-off

Does it seem to be paying off? One objective barometer of that is quality of Sig Epichapters nationwide as reported in the College Survey Bureau s annual Comparsions of National Fraternities (performed since 1923) This past year's survey results-just released-show that 74% of Sigma Phi Epsilon chapters were ranked in the upper half of their fraternity systems in terms of quality. The Bureau measures quality by importance promi nence, and rush rivalry and responses are made by other fraternity and sorority chapter presidents The 74% ranking for this year is an increase over 1975 (72 2%), and places Sigma Phi Epsiton third among all national fraternities. This is the fourth consecutive year the national ranking has increased This is one indicator of your dollars at work to improve our chapters nationwide and to verify your pride and confidence in Sigma Phi Epsilon

The fraternity has made real progress through the Living Endowment program, but there is still a great deal of support yet to be sought. This is where we hope you will come in during this school year. Please do your part to see that the figure mentioned above-

nose brothers whose names are listed by the chapters, many thanks for your continuing support of the Living Endowment Fund

#### Top 10 Alumni c

Letich (Pa Epsilun)	51.4
U Minnesota (Minn Alpha)	\$1.30
U Delaware (Del Alpha)	\$1.290
U NebraskiriNeb Alphai	\$1.249
Ohio Northern (Ohio Alpha)	\$1.161
Oregon State (Oreg. Alpha)	\$1.130
Cetorado Suhoot of Mines	
(Colo Delta)	\$1,060
U Colorado (Colo Alpha)	\$1.055

## Top 25 Chapters by Number of members

Number of Givers U. Delaware (Del. Alphu

Honorable Mention

Michigan (Mich. Alpha)

and ranked 4th in total dollars given by chapter to the since 1958 but there is now a colony operating on II

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## 1976 Chapter Directory, Report on Membership, C. I. F. From left to rout the column a report tool 15-76 chapter membership. unbed of Dauber and the column a report tool 15-76 chapter membership unbed of Dauber and Dauber

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Investment Fund shares owned by the chapter

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.,	72	28	21	605	
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# Summer/Fall Rush Reports

Note: Many chapters were still in the process of rushing at the time of the September 20 deadline for these reports, and many submitted no report

	Fall Pledges	Total Membership
University of Aloboma	11	Nß
Arizona State University	18	64
University of Arizono	12	91
Henderson State University	In Progress	30
Arkansas State University	35	54
University of Colifornia-Davis	5	40
Sacremento State University	14	36
Calarada School of Mines	32	46
Miomi-Dode Community College	In Progress	17
Illinais Institute of Technalagy	25	93
Bradley University	10	48
Indiana University	6	84
University of Evansville	In Progress	55
Valparaisa University	٥	73
Indiano Institute of Technology	0	25
Washburn University	26	ð1
Ft. Hays Kansos State	20	61
Konsas State Callege of Pittsburg	4	34
Morehead State University	0	34
Johns Hopkins University	0	35
Worcester Polytechnic Institute	4	39
Massachusetts Institute of Technology	19	36
University of Michigan	4	24
Michigan Tech	7	30
Drury College	8	29
Culver-Stackton College	4	19
Missouri Western State Callege	9	20
University of Nebraska-Lincoln	25	69
University of Nebroko-Omoho	30	55
Kearney State College	12	58
University of New Mexico	6	19
Duke University	0	63
East Carolina University	5	35
The Defionce College	In Progress	16
University of Oklahoma	30	91
University of Oregon	17	60
Philadelphia Callege of Textiles   Sciences	20	17
Memphis State University	24	55
Lamar University	13	68
St Mary's University	4	26
West Texas State University	20	35
Angelo Stare University	In Progress	40
Madison College	In Progress	43
Marris Harvey College	In Progress	23
Colonies		
University of Minnesata		12
University of Missouri-Konsos City	8	18
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